
SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

SCHEDULE 13G

UNDER THE SECURITIES EXCHANGE ACT OF 1934

(Amendment No. **1**)*

BARRETT BUSINESS SERVICES INC

(Name of Issuer)

Common Stock

(Title of Class of Securities)

068463108

(CUSIP Number)

09/30/2025

(Date of Event Which Requires Filing of this Statement)

Check the appropriate box to designate the rule pursuant to which this Schedule is filed:

- ☒ Rule 13d-1(b)
- ☐ Rule 13d-1(c)
- ☐ Rule 13d-1(d)

SCHEDULE 13G

CUSIP No.	068463108
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1	Names of Reporting Persons THRIVENT FINANCIAL FOR LUTHERANS
2	Check the appropriate box if a member of a Group (see instructions) <input type="checkbox"/> (a) <input type="checkbox"/> (b)
3	Sec Use Only

4	Citizenship or Place of Organization WISCONSIN	
Number of Shares Beneficially Owned by Each Reporting Person With:	5	Sole Voting Power 9,365.00
	6	Shared Voting Power 1,892,060.00
	7	Sole Dispositive Power 9,365.00
	8	Shared Dispositive Power 1,892,060.00
9	Aggregate Amount Beneficially Owned by Each Reporting Person 1,901,425.00	
10	Check box if the aggregate amount in row (9) excludes certain shares (See Instructions) <input type="checkbox"/>	
11	Percent of class represented by amount in row (9) 7.4 %	
12	Type of Reporting Person (See Instructions) IA, IC	

Comment for Type of Reporting Person: Item 5, Item 7 and Item 9 - Thrivent Financial for Lutherans disclaims beneficial ownership of the 9,365 shares held in the Thrivent Financial Defined Benefit Plan Trust.

Item 6, Item 8 and Item 9 - Represents 509,901 shares held by registered investment companies for which Thrivent Financial for Lutherans serves as investment adviser, and 1,382,159 shares held by registered investment companies for which Thrivent Asset Management, LLC, a Delaware limited liability company and a wholly-owned subsidiary of Thrivent Financial for Lutherans, serves as investment adviser.

Item 11 - The percentage calculations used herein are based on the statement in the Company's Quarterly Report on Form 10-Q for the quarter ending June 30, 2025, as filed with the Securities and Exchange Commission on August 7, 2025, that there were 25,689,563 shares outstanding of Barrett Business Services Inc. as of July 25, 2025.

SCHEDULE 13G

Item 1.

(a) Name of issuer:

BARRETT BUSINESS SERVICES INC

(b) Address of issuer's principal executive offices:

8100 NE PARKWAY DRIVE, 8100 NE PARKWAY DRIVE, VANCOUVER, WASHINGTON, 98662.

Item 2.

(a) Name of person filing:

Thrivent Financial for Lutherans

(b) Address or principal business office or, if none, residence:

901 Marquette Avenue, Suite 2500
Minneapolis, MN 55402

- (c) **Citizenship:**
Thrivent Financial for Lutherans is a Wisconsin fraternal benefit society.
- (d) **Title of class of securities:**
Common Stock
- (e) **CUSIP No.:**
068463108

Item 3. If this statement is filed pursuant to §§ 240.13d-1(b) or 240.13d-2(b) or (c), check whether the person filing is a:

- (a) ☐ Broker or dealer registered under section 15 of the Act (15 U.S.C. 78o);
- (b) ☐ Bank as defined in section 3(a)(6) of the Act (15 U.S.C. 78c);
- (c) ☒ Insurance company as defined in section 3(a)(19) of the Act (15 U.S.C. 78c);
- (d) ☐ Investment company registered under section 8 of the Investment Company Act of 1940 (15 U.S.C. 80a-8);
- (e) ☒ An investment adviser in accordance with § 240.13d-1(b)(1)(ii)(E);
- (f) ☐ An employee benefit plan or endowment fund in accordance with § 240.13d-1(b)(1)(ii)(F);
- (g) ☐ A parent holding company or control person in accordance with § 240.13d-1(b)(1)(ii)(G);
- (h) ☐ A savings associations as defined in Section 3(b) of the Federal Deposit Insurance Act (12 U.S.C. 1813);
- (i) ☐ A church plan that is excluded from the definition of an investment company under section 3(c)(14) of the Investment Company Act of 1940 (15 U.S.C. 80a-3);
- (j) ☐ A non-U.S. institution in accordance with § 240.13d-1(b)(1)(ii)(J). If filing as a non-U.S. institution in accordance with § 240.13d-1(b)(1)(ii)(J), please specify the type of institution:
- (k) ☐ Group, in accordance with Rule 240.13d-1(b)(1)(ii)(K).

Item 4. Ownership

- (a) **Amount beneficially owned:**

1,901,425

Thrivent Financial for Lutherans disclaims beneficial ownership of the 9,365 shares held in the Thrivent Financial Defined Benefit Plan Trust.

Represents 509,901 shares held by registered investment companies for which Thrivent Financial for Lutherans serves as investment adviser, and 1,382,159 shares held by registered investment companies for which Thrivent Asset Management, LLC, a Delaware limited liability company and a wholly-owned subsidiary of Thrivent Financial for Lutherans, serves as investment adviser.

- (b) **Percent of class:**

7.4

The percentage calculations used herein are based on the statement in the Company's Quarterly Report on Form 10-Q for the quarter ending June 30, 2025, as filed with the Securities and Exchange Commission on August 7, 2025, that there were 25,689,563 shares outstanding of Barrett Business Services Inc. as of July 25, 2025. %

- (c) **Number of shares as to which the person has:**

- (i) **Sole power to vote or to direct the vote:**

9,365

Thrivent Financial for Lutherans disclaims beneficial ownership of these shares held in the Thrivent Financial Defined Benefit Plan Trust.

- (ii) **Shared power to vote or to direct the vote:**

1,892,060

Represents 509,901 shares held by registered investment companies for which Thrivent Financial for Lutherans serves as

investment adviser, and 1,382,159 shares held by registered investment companies for which Thrivent Asset Management, LLC, a Delaware limited liability company and a wholly-owned subsidiary of Thrivent Financial for Lutherans, serves as investment adviser.

(iii) Sole power to dispose or to direct the disposition of:

9,365

Thrivent Financial for Lutherans disclaims beneficial ownership of these shares held in the Thrivent Financial Defined Benefit Plan Trust.

(iv) Shared power to dispose or to direct the disposition of:

1,892,060

Represents 509,901 shares held by registered investment companies for which Thrivent Financial for Lutherans serves as investment adviser, and 1,382,159 shares held by registered investment companies for which Thrivent Asset Management, LLC, a Delaware limited liability company and a wholly-owned subsidiary of Thrivent Financial for Lutherans, serves as investment adviser.

Item 5. Ownership of 5 Percent or Less of a Class.

Item 6. Ownership of more than 5 Percent on Behalf of Another Person.

Not Applicable

Item 7. Identification and Classification of the Subsidiary Which Acquired the Security Being Reported on by the Parent Holding Company or Control Person.

Not Applicable

Item 8. Identification and Classification of Members of the Group.

Not Applicable

Item 9. Notice of Dissolution of Group.

Not Applicable

Item 10. Certifications:

By signing below I certify that, to the best of my knowledge and belief, the securities referred to above were acquired and are held in the ordinary course of business and were not acquired and are not held for the purpose of or with the effect of changing or influencing the control of the issuer of the securities and were not acquired and are not held in connection with or as a participant in any transaction having that purpose or effect, other than activities solely in connection with a nomination under § 240.14a-11.

SIGNATURE

After reasonable inquiry and to the best of my knowledge and belief, I certify that the information set forth in this statement is true, complete and correct.

THRIVENT FINANCIAL FOR LUTHERANS

Signature: David S. Royal

Name/Title: Chief Financial Officer

Date: 10/07/2025