

Important Notice of Availability of Proxy Materials for the Stockholder Meeting of

BARRETT BUSINESS SERVICES, INC.

To be held on June 3, 2024 at 1:00 p.m. PDT

virtually at <https://web.lumiconnect.com/225175011> (password: bbsi2024)

COMPANY NUMBER	
ACCOUNT NUMBER	
CONTROL NUMBER	

This communication presents only an overview of the more complete proxy materials that are available to you on the Internet. We encourage you to access and review all of the important information contained in the proxy materials before voting.

If you want to receive a paper or e-mail copy of the proxy materials you must request one. There is no charge to you for requesting a copy. To facilitate timely delivery please make the request as instructed below before May 20, 2024.

Please visit <http://www.astproxyportal.com/ast/23265>, where the following materials are available for view:

- 2024 Notice of Annual Meeting
- Proxy Statement
- Form of Electronic Proxy Card
- 2023 Annual Report to Stockholders

TO REQUEST MATERIAL: TELEPHONE: 888-Proxy-NA (888-776-9962) or 201-299-6210 (for international callers)

E-MAIL: help@equiniti.com

WEBSITE: <https://us.astfinancial.com/OnlineProxyVoting/ProxyVoting/RequestMaterials>

TO VOTE:



ONLINE: To access your online proxy card, please visit www.voteproxy.com and follow the on-screen instructions or scan the QR code with your smartphone. You may enter your voting instructions at www.voteproxy.com up until 11:59 PM Eastern Time the day before the cut-off or meeting date.

VIRTUALLY AT THE MEETING: The company will be hosting the meeting live via the Internet this year. To attend the meeting via the Internet please visit <https://web.lumiconnect.com/225175011> (password: bbsi2024) and be sure to have your control number available.

TELEPHONE: To vote by telephone, please visit www.voteproxy.com to view the materials and to obtain the toll free number to call.

MAIL: You may request a card by following the instructions above.

1. To elect eight directors to serve until the 2025 annual meeting of the stockholders.

NOMINEES:

Thomas J. Carley
Joseph S. Clabby
Thomas B. Cusick
Gary E. Kramer
Anthony Meeker
Carla A. Moradi
Alexandra Morehouse
Vincent P. Price

2. Amendment of the Company's Amended and Restated Charter to increase the authorized shares of Common Stock.

3. Advisory vote to approve the compensation of our named executive officers.

4. Ratification of selection of Deloitte and Touche LLP as our independent registered public accounting firm for 2024.

THE BOARD OF DIRECTORS RECOMMENDS A VOTE FOR ALL THE NOMINEES LISTED, AND FOR PROPOSALS 2, 3, AND 4.

Please note that you cannot use this notice to vote by mail.

Your **Vote** Counts!

BARRETT BUSINESS SERVICES, INC.

2024 Annual Meeting

Vote by June 02, 2024

11:59 PM ET



You invested in **BARRETT BUSINESS SERVICES, INC.** and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the shareholder meeting to be held on June 03, 2024.**

Get informed before you vote

View the Annual Report, Proxy Statement online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 20, 2024. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote in Person at the Meeting*

June 03, 2024
1:00 PM PDT

Virtual Shareholder Meeting
<https://web.lumiconnect.com/225175011>
Password: bbsi2024

*If you choose to vote these shares in person at the meeting, you must request a "legal proxy." To do so, please follow the instructions at www.ProxyVote.com or request a paper copy of the materials, which will contain the appropriate instructions. Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

BARRETT BUSINESS SERVICES, INC.

2024 Annual Meeting
Vote by June 02, 2024
11:59 PM ET

Voting Items	Board Recommends
1. Election of Directors Nominees:	
1A Thomas J. Carley	☑ For
1B Joseph S. Clabby	☑ For
1C Thomas B. Cusick	☑ For
1D Gary E. Kramer	☑ For
1E Anthony Meeker	☑ For
1F Carla A. Moradi	☑ For
1G Alexandra Morehouse	☑ For
1H Vincent P. Price	☑ For
2. Amendment of the Company's Amended and Restated Charter to increase the authorized shares of Common Stock	☑ For
3. Advisory vote to approve the compensation of our named executive officers	☑ For
4. Ratification of the selection of Deloitte & Touche LLP as the Company's independent registered public accounting firm for the year ending December 31, 2024	☑ For

NOTE: In their discretion, the Proxies are authorized to vote on such other business as may properly come before the Annual Meeting and any adjournment or postponement thereof.