



BARRETT BUSINESS SERVICES, INC.  
8100 NE PARKWAY DRIVE, SUITE 200  
VANCOUVER, WASHINGTON 98062



**SCAN TO  
VIEW MATERIALS & VOTE**



**VOTE BY INTERNET**

*Before The Meeting* - Go to [www.proxyvote.com](http://www.proxyvote.com) or scan the QR Barcode above

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 p.m. Eastern Time on June 1, 2025. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

*During The Meeting* - Go to [www.virtualshareholdermeeting.com/BBSI2025](http://www.virtualshareholdermeeting.com/BBSI2025)

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

**VOTE BY PHONE - 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions up until 11:59 p.m. Eastern Time on June 1, 2025. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

V69072-P29256

KEEP THIS PORTION FOR YOUR RECORDS  
DETACH AND RETURN THIS PORTION ONLY

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

**BARRETT BUSINESS SERVICES, INC.**

The Board of Directors recommends you vote FOR the following proposals:

1. Election of Directors

**Nominees:**

1a. Thomas J. Carley

For Against Abstain

☐ ☐ ☐

1b. Joseph S. Clabby

☐ ☐ ☐

1c. Thomas B. Cusick

☐ ☐ ☐

1d. Mark S. Finn

☐ ☐ ☐

1e. Gary E. Kramer

☐ ☐ ☐

1f. Anthony Meeker

☐ ☐ ☐

1g. Carla A. Moradi

☐ ☐ ☐

1h. Alexandra Morehouse

☐ ☐ ☐

1i. Vincent P. Price

☐ ☐ ☐

For Against Abstain

2. Advisory vote to approve the compensation of our named executive officers.

☐ ☐ ☐

3. Ratification of selection of Deloitte and Touche LLP as our independent registered public accounting firm for 2025.

☐ ☐ ☐

**NOTE:** In their discretion, the Proxies are authorized to vote on such other business as may properly come before the Annual Meeting and any adjournment or postponement thereof.

**This proxy, when properly executed, will be voted in the manner directed by the stockholder. If no directions are indicated, the proxies will vote FOR all of the nominees listed on Proposal 1 and FOR proposals 2 and 3.**

Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.

Signature [PLEASE SIGN WITHIN BOX] Date

Signature (Joint Owners) Date

**Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting:**  
The Notice and Proxy Statement and Annual Report are available at [www.proxyvote.com](http://www.proxyvote.com).

V69073-P29256

**BARRETT BUSINESS SERVICES, INC.**  
**Annual Meeting of Stockholders**  
**Monday, June 2, 2025 1:00 p.m. Pacific Time**  
**This proxy is solicited on behalf of the Board of Directors**

The stockholder(s) hereby appoint(s) Gary E. Kramer and Anthony Meeker, or either of them, as proxies, each with the power to appoint his substitute, and hereby authorize(s) them to represent and to vote, as designated on the reverse side of this ballot, all of the shares of Common Stock of BARRETT BUSINESS SERVICES, INC. that the stockholder(s) is/are entitled to vote at the Annual Meeting of Stockholders to be held at 1:00 p.m. Pacific Time, on Monday, June 2, 2025, virtually at [www.virtualshareholdermeeting.com/BBSI2025](http://www.virtualshareholdermeeting.com/BBSI2025), and any adjournment or postponement thereof.

**This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.**

Continued and to be signed on reverse side