# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

# FORM 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): June 02, 2025

# BARRETT BUSINESS SERVICES, INC.

(Exact name of Registrant as Specified in Its Charter)

Maryland (State or Other Jurisdiction of Incorporation) 0-21886 (Commission File Number) 52-0812977 (IRS Employer Identification No.)

8100 NE Parkway Drive Suite 200 Vancouver, Washington (Address of Principal Executive Offices)

98662 (Zip Code)

Registrant's Telephone Number, Including Area Code: (360) 828-0700

	eck the appropriate box below if the Form 8-K filing is inte visions:	ended to simultaneously satisfy	the filing obligation of the registrant under any of the following
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)		
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)		
	Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))		
	Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))		
	Securities	registered pursuant to Secti	on 12(b) of the Act:
	Title of each class	Trading Symbol(s)	Name of each exchange on which registered
	Common Stock, par value \$0.01 per share	BBSI	The Nasdaq Stock Market LLC
	icate by check mark whether the registrant is an emerging Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240		in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter)
Em	erging growth company $\square$		
	n emerging growth company, indicate by check mark if th ised financial accounting standards provided pursuant to		use the extended transition period for complying with any new or e Act. $\Box$

#### Item 7.01. Regulation FD Disclosure.

On June 4, 2025, Barrett Business Services, Inc. (the "Company"), issued a press release announcing that Joseph S. Clabby has been appointed Chairman of the Company's Board of Directors (the "Board"), effective June 2, 2025. He succeeds Anthony Meeker, who will continue to serve as a member of the Board. Mr. Clabby has served as a member of the Board since September 2022 and as Vice Chairman of the Board since December 2024. The Vice Chairman role will not be filled at this time.

Mr. Clabby and Mr. Meeker will be compensated for their services consistent with the Company's standard practices for non-employee directors according to the respective roles that the directors serve on the Board, as described in the Summary of Compensation Arrangements for Non-employee Directors as of January 1, 2025, filed as Exhibit 10.11 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2024. Such compensation arrangements are subject to change by the Board.

The press release is furnished as Exhibit 99.1 to this Form 8-K.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

Exhibit No. Description

99.1 News Release dated June 4, 2025\*

104 Cover Page Interactive Data File (embedded within the Inline XBRL document).

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

BARRETT BUSINESS SERVICES, INC. Registrant

Dated: June 4, 2025

By: /s/ Anthony J. Harris

Anthony J. Harris

Executive Vice President and Chief Financial Officer and Treasurer

<sup>\*</sup> Furnished herewith



# BBSI Appoints Joseph S. Clabby as Chairman of the Board

## Anthony Meeker to Continue as Director

**VANCOUVER, Washington – June 4, 2025** – Barrett Business Services, Inc. (BBSI) (NASDAQ: BBSI), a leading provider of business management solutions and one of the largest professional employer organizations (PEO) in the U.S., today announced that Joseph S. Clabby has been appointed Chairman of the Board of Directors. He succeeds Tony Meeker, who will continue to serve as a member of the board.

"On behalf of the board and leadership team, I want to thank Tony for his longstanding service and steady leadership as Chairman," said Clabby. "Tony has served on BBSI's Board since the company went public in 1993, and his contributions have been instrumental to our growth and success. It is an honor to step into this role and help guide BBSI forward as we build on the company's strong foundation and momentum."

Meeker added: "Joe has consistently brought strategic insight and sound judgment to the board since joining. His deep industry knowledge and thoughtful leadership make him an excellent choice to serve as Chairman. I look forward to continuing to work with him and the board in support of BBSI's long-term success."

Clabby was appointed Vice Chairman of the Board in December 2024, following his initial appointment as a director in September 2022. He spent over two decades with ACE Limited and then Chubb (NYSE: CB) following its merger with ACE, holding a variety of senior executive positions, including board roles at several affiliated companies.

The Vice Chairman role will not be filled at this time.

#### **About BBSI**

BBSI (NASDAQ: BBSI) is a leading provider of business management solutions, combining human resource outsourcing and professional management consulting to create a unique operational platform that differentiates it from competitors. The company's integrated platform is built upon expertise in payroll processing, employee benefits, workers' compensation coverage, risk management and workplace safety programs, and human resource administration. BBSI's partnerships help businesses of all sizes improve the efficiency of their operations. The company works with more than 8,100 PEO clients in all 50 states. For more information, please visit <a href="https://www.bbsi.com">www.bbsi.com</a>.

#### **Investor Relations:**

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