



BARRETT BUSINESS SERVICES, INC.
8100 NE PARKWAY DRIVE, SUITE 200
VANCOUVER, WASHINGTON 98662



SCAN TO
VIEW MATERIALS & VOTE



VOTE BY INTERNET

Before The Meeting - Go to www.proxyvote.com or scan the QR Barcode above

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 p.m. Eastern Time on May 31, 2026. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

During The Meeting - Go to www.virtualshareholdermeeting.com/BBSI2026

You may attend the meeting via the Internet and vote during the meeting. Have the information that is printed in the box marked by the arrow available and follow the instructions.

VOTE BY PHONE - 1-800-690-6903

Use any touch-tone telephone to transmit your voting instructions up until 11:59 p.m. Eastern Time on May 31, 2026. Have your proxy card in hand when you call and then follow the instructions.

VOTE BY MAIL

Mark, sign and date your proxy card and return it in the postage-paid envelope we have provided or return it to Vote Processing, c/o Broadridge, 51 Mercedes Way, Edgewood, NY 11717.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

V88147-P45763

KEEP THIS PORTION FOR YOUR RECORDS
DETACH AND RETURN THIS PORTION ONLY

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

BARRETT BUSINESS SERVICES, INC.			
The Board of Directors recommends you vote FOR the following proposals:			
1. Election of Directors			
Nominees:	For	Against	Abstain
1a. Thomas J. Carley	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1b. Joseph S. Clabby	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1c. Thomas B. Cusick	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1d. Mark S. Finn	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1e. Gary E. Kramer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1f. Anthony Meeker	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1g. Carla A. Moradi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1h. Alexandra Morehouse	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1i. Vincent P. Price	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
			For
			Against
			Abstain
2. Approval of the Barrett Business Services, Inc. Second Amended and Restated 2020 Stock Incentive Plan.			
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Advisory vote to approve the compensation of our named executive officers.			
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Ratification of selection of Deloitte and Touche LLP as our independent registered public accounting firm for 2026.			
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
NOTE: In their discretion, the Proxies are authorized to vote on such other business as may properly come before the Annual Meeting and any adjournment or postponement thereof.			
This proxy, when properly executed, will be voted in the manner directed by the stockholder. If no directions are indicated, the proxies will vote FOR all of the nominees listed on Proposal 1 and FOR proposals 2, 3 and 4.			
Please sign exactly as your name(s) appear(s) hereon. When signing as attorney, executor, administrator, or other fiduciary, please give full title as such. Joint owners should each sign personally. All holders must sign. If a corporation or partnership, please sign in full corporate or partnership name by authorized officer.			
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Signature [PLEASE SIGN WITHIN BOX]	Date	Signature (Joint Owners)	Date

Important Notice Regarding the Availability of Proxy Materials for the Annual Meeting:
The Notice and Proxy Statement and Annual Report are available at www.proxyvote.com.

V88148-P45763

BARRETT BUSINESS SERVICES, INC.
Annual Meeting of Stockholders
Monday, June 1, 2026 1:00 p.m. Pacific Time
This proxy is solicited on behalf of the Board of Directors

The stockholder(s) hereby appoint(s) Gary E. Kramer and Joseph S. Clabby, or either of them, as proxies, each with the power to appoint his substitute, and hereby authorize(s) them to represent and to vote, as designated on the reverse side of this ballot, all of the shares of Common Stock of BARRETT BUSINESS SERVICES, INC. that the stockholder(s) is/are entitled to vote at the Annual Meeting of Stockholders to be held at 1:00 p.m. Pacific Time, on Monday, June 1, 2026, virtually at www.virtualshareholdermeeting.com/BBSI2026, and any adjournment or postponement thereof.

This proxy, when properly executed, will be voted in the manner directed herein. If no such direction is made, this proxy will be voted in accordance with the Board of Directors' recommendations.

Continued and to be signed on reverse side