



BARRETT BUSINESS SERVICES, INC.
8100 NE PARKWAY DRIVE, SUITE 200
VANCOUVER, WASHINGTON 98662

Your **Vote** Counts!

BARRETT BUSINESS SERVICES, INC.

2026 Annual Meeting
Vote by May 31, 2026
11:59 PM ET



V88161-P45763

You invested in **BARRETT BUSINESS SERVICES, INC.** and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on June 1, 2026.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 18, 2026. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and vote without entering a control number



Vote Virtually at the Meeting*

Monday, June 1, 2026
1:00 p.m. Pacific Time

Virtually at:

www.virtualshareholdermeeting.com/BBSI2026

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors	
Nominees:	
1a. Thomas J. Carley	☑ For
1b. Joseph S. Clabby	☑ For
1c. Thomas B. Cusick	☑ For
1d. Mark S. Finn	☑ For
1e. Gary E. Kramer	☑ For
1f. Anthony Meeker	☑ For
1g. Carla A. Moradi	☑ For
1h. Alexandra Morehouse	☑ For
1i. Vincent P. Price	☑ For
2. Approval of the Barrett Business Services, Inc. Second Amended and Restated 2020 Stock Incentive Plan.	☑ For
3. Advisory vote to approve the compensation of our named executive officers.	☑ For
4. Ratification of selection of Deloitte and Touche LLP as our independent registered public accounting firm for 2026.	☑ For
NOTE: In their discretion, the Proxies are authorized to vote on such other business as may properly come before the Annual Meeting and any adjournment or postponement thereof.	

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".