FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB.	APPRO	JAVC
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OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*	2. Issuer Name and Ticker or Trading Symbol	5. Relationship of Reporting Person(s) to Issuer					
Elich Michael L	BARRETT BUSINESS SERVICES INC [ BBSI ]	(Check	all applicable) Director	10% Owner			
(Last) (First) (Middle)	—	X	Officer (give title below)	Other (specify below)			
8100 NE PARKWAY DRIVE SUITE 200	3. Date of Earliest Transaction (Month/Day/Year) 11/06/2019		President & CEO				
(Street) VANCOUVER WA 98662	If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv	idual or Joint/Group Filing Form filed by One Rep Form filed by More tha				
(City) (State) (Zip)			•				

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount (A) or (D)		Price	(Instr. 3 and 4)		(Instr. 4)
Common Stock	11/06/2019		M		4,512	A	\$16.53	126,246	D	
Common Stock	11/06/2019		S		4,512	D	\$95	121,734	D	
Common Stock	11/06/2019		M		10,000	Α	\$13.38	131,734	D	
Common Stock	11/06/2019		S		6,804	D	\$92.61(1)	124,930	D	
Common Stock	11/06/2019		S		2,625	D	\$92.61(2)	122,305	D	
Common Stock	11/06/2019		S		571	D	\$92.61(3)	121,734	D	
Common Stock	11/07/2019		М		2,026	Α	\$16.53	123,760	D	
Common Stock	11/07/2019		S		2,026	D	\$95	121,734	D	
Common Stock	11/08/2019		M		449	Α	\$16.53	121,734	D	
Common Stock	11/08/2019		S		449	D	\$95	121,285	D	

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (li 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Owned Following Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Employee Stock Options (Right to Buy)	\$16.53	11/06/2019		M			4,512	(4)	04/06/2021	Common Stock	4,512	\$0.00	70,488	D	
Employee Stock Options (Right to Buy)	\$13.38	11/06/2019		M			10,000	(5)	03/04/2020	Common Stock	10,000	\$0.00	0.00	D	
Employee Stock Options (Right to Buy)	\$16.53	11/07/2019		М			2,026	(4)	04/06/2021	Common Stock	2,026	\$0.00	68,462	D	
Employee Stock Options (Right to Buy)	\$16.53	11/08/2019		M			449	(4)	04/06/2021	Common Stock	449	\$0.00	68,013	D	

### Explanation of Responses:

- 1. This transaction was executed in multiple trades at prices ranging from \$92.00 to \$92.87. The price reported above reflects the weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- 2. This transaction was executed in multiple trades at prices ranging from \$93.39 to \$94.16. The price reported above reflects the weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- 3. This transaction was executed in multiple trades at prices ranging from \$94.48 to \$95.00. The price reported above reflects the weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.
- 4. Became exercisable in eight equal annual installments beginning April 06, 2012.
- 5. Became exercisable in four equal annual installments beginning March 4, 2011.

### Remarks:

/s/ Anthony Harris, as attorney-in-

11/08/2019

\*\* Signature of Reporting Person

Date

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.