## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> CARLEY THOMAS J				2. Issuer Name and Ticker or Trading Symbol BARRETT BUSINESS SERVICES INC [ BBSI ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
	CARLEY THU	<u>MAS J</u>		[[[	Х	Director	10% Owner			
	(Last) 8100 NE PARKW/	(First) AY DRIVE, SUITE	(Middle) 200	3. Date of Earliest Transaction (Month/Day/Year) 01/02/2020		Officer (give title below)	Other (specify below)			
	(Street) VANCOUVER (City)	WA (State)	98662 (Zip)	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv X	idual or Joint/Group Filing ( Form filed by One Repo Form filed by More than	rting Person			

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	01/02/2020		М		3,125	A	\$16.53	25,614	D	
Common Stock	01/02/2020		S		3,125	D	<b>\$90.8116</b> <sup>(1)</sup>	22,489	D	
Common Stock	01/03/2020		М		2,750	A	\$8.82	25,239	D	
Common Stock	01/03/2020		S		2,750	D	<b>\$90.0211</b> <sup>(2)</sup>	22,489	D	
Common Stock	01/06/2020		м		3,750	A	\$39.8	26,239	D	
Common Stock	01/06/2020		s		3,750	D	<b>\$</b> 88.6198 <sup>(3)</sup>	22,489	D	
Common Stock								3,002	Ι	By Spouse

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (Ir 8)		Derivative		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Stock Options (Right to Buy)	\$16.53	01/02/2020		М			3,125	(4)	04/06/2021	Common Stock	3,125	\$0.00	0.00	D	
Stock Options (Right to Buy)	\$8.82	01/03/2020		М			2,750	(5)	(6)	Common Stock	2,750	\$0.00	0.00	D	
Stock Options (Right to Buy)	\$39.8	01/06/2020		М			3,750	(7)	07/01/2026	Common Stock	3,750	\$0.00	3,750	D	

## Explanation of Responses:

1. This transaction was executed in multiple trades at prices ranging from \$90.80 to \$90.99. The price reported above reflects the weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

2. This transaction was executed in multiple trades at prices ranging from \$89.64 to \$90.63. The price reported above reflects the weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

3. This transaction was executed in multiple trades at prices ranging from \$88.50 to \$88.955. The price reported above reflects the weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.

4. Became exercisable in eight equal annual installments beginning April 6, 2012.

5. Became exercisable in four equal annual installments beginning May 12, 2005.

6. Expires three months following the date on which holder ceases to be a director other than by reason of death, disability, or retirement; if by reason of death or disability, one year thereafter; and if by reason of retirement, five years thereafter.

7. Becomes exercisable in four equal annual installments beginning July 1, 2017.

Remarks:

/s/ Anthony Harris, as attorney-infact 01/06/2020

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.