SEC Form 3

FORM 3

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB Number: 3235-0104

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] <u>Harris Anthony J</u>	2. Date of Event Requiring Statement (Month/Day/Year) 03/05/2020	3. Issuer Name and Ticker or Trading Symbol BARRETT BUSINESS SERVICES INC [BBSI]		
(Last) (First) (Middle) 8100 NE PARKWAY DRIVE, SUITE 200		(Check all applicable) (Monormalicable) Director 10% Owner X Officer (give title below) below) below)	If Amendment, Date of Original Filed onth/Day/Year)	
(Street) VANCOUVER 98662 (City) (State) (Zip)			Individual or Joint/Group Filing (Check plicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person	

Table I - Non-Derivative Securities Beneficially Owned

1. Title of Security (Instr. 4)		3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock	681	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form: Direct (D) or	6. Nature of Indirect Beneficial Ownership (Instr. 5)
	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivative Security	Indirect (I) (Instr. 5)	
Restricted Stock Units	(2)	(2)	Common Stock	500	(1)	D	
Restricted Stock Units	(3)	(3)	Common Stock	1,000	(1)	D	
Restricted Stock Units	(4)	(4)	Common Stock	4	(1)	D	
Restricted Stock Units	(5)	(5)	Common Stock	1,165	(1)	D	
Restricted Stock Units	(6)	(6)	Common Stock	9	(1)	D	
Restricted Stock Units	(7)	(7)	Common Stock	61	(1)	D	
Restricted Stock Units	(8)	(8)	Common Stock	1,900	(1)	D	
Restricted Stock Units	(9)	(9)	Common Stock	10	(1)	D	

Explanation of Responses:

1. Each Restricted Stock Unit represents a contingent right to receive one share of the Issuer's common stock.

2. The Restricted Stock Units vest in four equal annual installments beginning September 23, 2017, and will be settled by delivery of unrestricted shares of common stock on the vesting date.

3. The Restricted Stock Units vest in four equal annual installments beginning July 1, 2018 and will be settled by delivery of unrestricted shares of common stock on the vesting date.

4. The Restricted Stock Units vest in one annual installment beginning July 1, 2023, and will be settled by delivery of unrestricted shares of common stock on the vesting date.

5. The Restricted Stock Units vest in four equal annual installments beginning July 1, 2019, and will be settled by delivery of unrestricted shares of common stock on the vesting date.

6. The Restricted Stock Units vest in one annual installment beginning January 1, 2024, and will be settled by delivery of unrestricted shares of common stock on the vesting date.

7. The Restricted Stock Units vest in one annual installment beginning July 1, 2024, and will be settled by delivery of unrestricted shares of common stock on the vesting date.

8. The Restricted Stock Units vest in four equal annual installments beginning July 1, 2020, and will be settled by delivery of unrestricted shares of common stock on the vesting date.

9. The Restricted Stock Units vest in one annual installment beginning January 1, 2025, and will be settled by delivery of unrestricted shares of common stock on the vesting date.

Remarks:

/s/ Anthony	<u>y Harris</u>	

** Signature of Reporting Person

03/23/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

OMB APPROVAL