FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

| OMB APPROVA |
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| OMB Number:              | 3235-0287 |
|--------------------------|-----------|
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| hours per response:      | 0.5       |

# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*  Kramer Gary |                             |                 | 2. Issuer Name and Ticker or Trading Symbol BARRETT BUSINESS SERVICES INC [ BBSI ] |           | ionship of Reporting Person(<br>all applicable)<br>Director<br>Officer (give title<br>below) | s) to Issuer  10% Owner  Other (specify below) |
|--|-----------------------------|-----------------|--|-----------|--|--|
| (Last)<br>8100 N.E. PARKW                          | (First)<br>/AY DRIVE, SUITE | (Middle)<br>200 | 3. Date of Earliest Transaction (Month/Day/Year) 09/25/2020                        |           | President & C  | ,  |
| (Street) VANCOUVER (City)                          | WA (State)                  | 98662<br>(Zip)  | 4. If Amendment, Date of Original Filed (Month/Day/Year)                           | 6. Indivi | dual or Joint/Group Filing (Cl<br>Form filed by One Reportii<br>Form filed by More than O    | ng Person                                      |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (li<br>8) |   | 4. Securities Ad<br>Of (D) (Instr. 3, |               | ) or Disposed | Securities<br>Beneficially Owned | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|---------------------------------|--|---|---------------------------------|---|---------------------------------------|---------------|---------------|----------------------------------|---|---|
|                                 |  |   | Code                            | v | Amount                                | (A) or<br>(D) | Price         | (Instr. 3 and 4)                 |   | (IIISU: 4)  |
| Common Stock                    | 09/25/2020                                 |   | P                               |   | 2,063                                 | A             | \$48.8995(1)  | 26,954                           | D   |   |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) |  | or Exercise<br>Price of<br>Derivative | Price of<br>Derivative | or Exercise<br>Price of<br>Derivative | or Exercise<br>Price of<br>Derivative | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transaction<br>Code (Instr.<br>8) |            | 5. Number of<br>Derivative<br>Securities<br>Acquired (A)<br>or Disposed of<br>(D) (Instr. 3, 4<br>and 5) |  | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |  | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | derivative<br>Securities<br>Beneficially | Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>(Instr. 4) |
|--|--|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|---------------------------------------|------------------------|---------------------------------------|---------------------------------------|--|---|---|------------|--|--|--|--|--|--|---|--|--|---------------------------------------|
|  |  |                                       |                                       | Code                                  | v                                     | (A)                                   | (D)                    | Date<br>Exercisable                   | Expiration<br>Date                    | Title                                      | Amount or<br>Number of<br>Shares                            |   | (Instr. 4) |  |  |  |  |  |  |   |  |  |                                       |

## **Explanation of Responses:**

# Remarks:

/s/ Anthony Harris, as attorney-infact

\*\* Signature of Reporting Person

09/29/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>1.</sup> This transaction was executed in multiple trades at prices ranging from \$48.89 to \$48.90. The price reported above reflects the weighted average price. The reporting person hereby undertakes to provide upon request to the SEC staff, the issuer or a security holder of the issuer full information regarding the number of shares and prices at which the transaction was effected.