FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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| OMB | APP | ROVA |

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# STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Rep<br>Blotz Gerald | oorting Person* | 2. Issuer Name and Ticker or Trading Symbol BARRETT BUSINESS SERVICES INC [ BBSI ] |           | lationship of Reporting Person(s) to Issuer ck all applicable)  Director 10% Owner  Officer (give title Other (specify below)  Executive VP & COO |              |  |
|--|-----------------|--|-----------|---|--------------|--|
| (Last) (Fire<br>8100 N.E. PARKWAY          | , , ,           | 3. Date of Earliest Transaction (Month/Day/Year) 03/05/2021                        |           |   |              |  |
| (Street)  VANCOUVER WA  (City) (Sta        |                 | 4. If Amendment, Date of Original Filed (Month/Day/Year)                           | 6. Indivi | dual or Joint/Group Filing (<br>Form filed by One Repo<br>Form filed by More than   | rting Person |  |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

|              | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transac<br>Code (Ir<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and 5) |               |         | Securities<br>Beneficially Owned |   | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
|--------------|--|---|---------------------------------|---|--|---------------|---------|----------------------------------|---|---|
|              |  |   | Code                            | v | Amount   | (A) or<br>(D) | Price   | (Instr. 3 and 4)                 |   | (IIISU. 4)  |
| Common Stock | 03/05/2021                                 |   | F                               |   | 833(1)   | D             | \$71.62 | 27,822                           | D |   |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) |   | 5. Numl<br>Derivati<br>Securiti<br>Acquire<br>or Disp<br>(D) (Instand 5) | ive<br>ies<br>ed (A)<br>osed of |                     |                    | 7. Title and Amount of<br>Securities Underlying<br>Derivative Security (Instr.<br>3 and 4) |                                  | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | derivative Securities Beneficially Owned Following Reported | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|--|---|--|---|---------------------------------|---|--|---------------------------------|---------------------|--------------------|--|----------------------------------|---|---|--|--|
|  |   |  |   | Code                            | v | (A)  | (D)                             | Date<br>Exercisable | Expiration<br>Date | Title  | Amount or<br>Number of<br>Shares |   | Transaction(s)<br>(Instr. 4)                                |  |  |

# Explanation of Responses:

1. Reflects the number of shares withheld for taxes.

Remarks:

/s/ Anthony Harris, as attorney-in-03/09/2021 fact

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.